Code of Conduct for Faculty

The faculty members of the institution are entrusted with the responsibility of nurturing academic excellence, ethical values, and holistic development of students. To uphold these responsibilities, the following Code of Conduct shall be observed: **1. Professional Responsibilities**
- Discharge academic, administrative, and co-curricular duties with diligence, punctuality, and commitment.
- Deliver curriculum effectively, complete syllabi within the stipulated time frame, and adopt innovative pedagogical practices.
- Ensure fairness, transparency, and objectivity in evaluation and assessment processes.
- Maintain professional integrity and promote a culture of research, creativity, and continuous learning.

2. Ethical Standards
- Uphold honesty, accountability, and integrity in teaching, research, and administrative activities.
- Treat all individuals with dignity, impartiality, and respect, irrespective of caste, creed, gender, religion, or socio-economic background.
- Maintain confidentiality of institutional records, student performance, and sensitive information.
- Refrain from any form of harassment, discrimination, exploitation, or misconduct.

3. Student Engagement
- Foster an inclusive and student-centric learning environment.
- Provide academic guidance, career counseling, and mentorship to students.
- Encourage independent thinking, discipline, and ethical conduct among students.
- Avoid using professional relationships with students for personal or financial gain.

4. Institutional Commitment
- Abide by the rules, regulations, and policies of the Institution, University, and statutory bodies such as UGC/AICTE/State Government.
- Participate actively in academic, administrative, extension, and community engagement activities of the Institution.
- Contribute positively to the reputation, growth, and development of the Institution.
- Avoid activities that may harm the interests, dignity, or public image of the Institution.

5. Research and Professional Development
- Pursue academic research and professional growth with honesty, objectivity, and ethical responsibility.
- Avoid plagiarism, falsification, or any form of academic dishonesty.
- Collaborate with colleagues, industry, and professional bodies to advance knowledge and innovation.
- Continuously update skills and competencies in line with evolving academic and societal needs.

6. General Discipline
- Maintain decorum, discipline, and professional conduct within the campus.
- Use institutional resources responsibly for academic and official purposes.
- Avoid political, commercial, or unauthorized activities within the Institution.
- Demonstrate exemplary behavior, both within and outside the campus, as representatives of the Institution.