

GOVERNMENT P.G. COLLEGE, ISRANA
ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)
Session 2024-25

1. Introduction

The Internal Complaint Committee (ICC) of Government P.G. College, Israna, actively functioned during the session 2024-25 to ensure compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and UGC guidelines. The committee worked towards creating a safe, gender-sensitive campus and spreading awareness about prevention of sexual harassment.

2. Composition of ICC

Convenor: Ms. Mamta, Assistant Professor (Sanskrit)

Members:

Dr. Kulbir Kadyan

Ms. Sushma

Ms. Kavita

Ms. Kamlesh

Ms. Savita Arya (known for her contribution to women welfare)

Student Representatives:

Ms. Annu Kumari – B.A. 1st Year

Ms. Nandita – B.A. Final Year

Ms. Geeta – M.A. Final

3. Activities Conducted

1st ICC Meeting (08 August 2024) Orientation of members, planning of activities, review of complaint mechanism.

2nd ICC Meeting (10 September 2024) Monitoring campus safety, addressing student queries, and programme follow-up.

Awareness Programme on Prevention of Sexual Harassment (04 September 2024)
Students sensitized about legal provisions, complaint procedures, and gender equality.

4. Complaints and Redressal

No formal complaints of sexual harassment were reported during this academic session.

5. Outcome / Impact

Increased awareness among students regarding their rights and available redressal mechanisms.

Improved visibility and accessibility of ICC on campus. Strengthened commitment to maintaining a safe and inclusive environment.

6. Conclusion

The ICC successfully conducted meetings, organized awareness activities, and reviewed campus safety during 2024-25. The committee continues to uphold its responsibility to provide a harassment-free environment and to work in alignment with the quality assurance objectives of the institution.

Committee Signature:

Mamta
Kulbir
Sushma
Kavita
Kamlesh


Principal
Govt. P.G. College, Israna
Govt. P.G. College
Israna (Panipat)