

GOVERNMENT COLLEGE ISRANA, PANIPAT (HARYANA)

Result of the National Level Awareness Program via E-Quiz

on

"Sexual Harassment of Women at Workplace (prevention, prohibition & redressal) Act 2013"

(May 20-21, 2022)

A National Level Awareness Program via E-Quiz on "Sexual Harassment of Women at Workplace (prevention, prohibition & redressal) Act 2013" was Organized by Anti-Sexual Harassment Committee on May 20-21, 2022. The aim of this competition was to usher in awareness among students about some important aspects of "Sexual Harassment of Women at Workplace (prevention, prohibition & redressal) Act 2013".

We are thankful to all the participants (**482 students**) from different colleges of the country for taking out time and contributing to the cause of this competition. We especially congratulate all the students who secured 90% above marks (**23 Students**) and wish them success in all future endeavours.

Name of Students Securing More than 90% Marks

SN	Name	Roll No.	Class	Name of the Institution
1	Princy	120133010004	BBA 2nd year	Govt. PG College of women, Rohtak
2	Kirti	217082	B.A 2nd year	Hindu Girls College, Sonapat
3	Radhika	120253061004	BA 2nd eco honrs	DAV college for girls, Yamunanagar
4	Anjali	1211151003003	B.com 1st year	Government college, Israna
5	Ritu Dhull	19253	BA final year	C I S K M V Fatehpur (Pundri)
6	Deepika	3039420174	Bsc 3rd NM	Govt. PG College of women, Rohtak
7	Niyati	3028820025	Bcom hons final	P. I. G. Govt. college for women, jind
8	Sonu sharma	20112	BA 2nd year	C I S K M V Fatehpur (Pundri)
9	Disha	143	Bsc med 5 sem	GVM girls college (Sonipat)
10	Mansi	120219030022	Bsc 2nd medical	IB (PG) college,panipat
11	Neetu	1154	BSc	GVM girls college (Sonipat)
12	Komal	434	B.Sc 3rd year (NM)	GVM girls college (Sonipat)
13	Siddharth Vaishnav	2611	B.Sc. III year	Pratibha Niketan Mahavidyala
14	Nidhi	212254	B.sc Med 3rd	Hindu Girls College, Sonipat
15	Preeti	120115003011	b.com2nd year	G.C.S.

16	Preeti Devi	120115003003	B.com 4th sem	Govt college Israna
17	Nishu dalal	3010020024	Bcom final	Govt. College for women, sampla
18	Laxmi	1211151003023	B. Com 1st year	Govt. College, Israna
19	Sheenu	20162017	Mcom final	BPSMV khanpur Kalan
20	Anjali	120115003001	B.com 4th sem	Government College israna
21	Sarita	1210631002036	BA 1st Year	P.I.G Govt. College Women, Jind
22	Apoorva Dahiya	2415	BA 1st Year	Government PG College, Panchkula
23	Ramsha Rashid	4309	BCA (3year)	GVM girls college (Sonipat)

Convener

: Dr. Reeti Gupta

Co-Conveners

: 1 Dr. Priyanka Kadyan

2 Sh. Sunil Kumar

3 Ms. Pinki

4 Ms. Poonam

5 Ms. Kavita

Patron and Principal

Dr. Sandep Kandhwaj

H.E.S.-1

Fulbright Fellow, U.S.A.

Correct Question-Answers

Question 1: Sexual Harassment of Women at Workplace Act 2013 received the assent of the President on: कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 को राष्ट्रपति की सहमति कब प्राप्त हुई?

Answer: 22 April 2013

Question 2: Sexual harassment of women at workplace Act 2013 came into force on: कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 कब लागू हुआ?

Answer: 09 December 2013

Question 3: The objective of Sexual harassment of women at workplace Act 2013 is: कार्यस्थल पर महिलाओं के यौन उत्पीड़न अधिनियम 2013 का क्या उद्देश्य है?

Answer: 1. Protection against sexual harassment of women at workplace 2. Prevention of complaints of sexual harassment 3. Redressal of complaints of sexual harassment

Question 4: The Sexual harassment of women at workplace Act 2013 applies to: कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 किस पर लागू होता है?

Answer: Both Organised and Unorganised Sector

Question 5: Which among the following does not come under the meaning “workplace” under Sexual Harassment of Women at Workplace Act 2013? निम्नलिखित में से कौन कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 के तहत "कार्यस्थल" के अर्थ में नहीं आता है?

Answer: Applies on College, Universities, Hospitals, Nursing homes, Sports institutes, Stadiums, and Sports complex

Question 6: Which of the following is “sexual harassment” according to the Sexual Harassment of Women at Workplace Act, 2013? कार्यस्थल पर महिलाओं के यौन उत्पीड़न अधिनियम, 2013 के अनुसार निम्नलिखित में से कौन सा "यौन उत्पीड़न" है?

Answer: Unwelcome physical contact and advances

Question 7: What is the meaning of “Employee” under Sexual Harassment of Women at Workplace Act 2013? कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 के तहत "कर्मचारी" का क्या अर्थ है?

Answer: Applies on Regular Employee, Temporary Employee, and Daily Wage Workers

Question 8: Which legal protection was available for working women in India prior to implementation of Sexual Harassment at Workplace Act, 2013? कार्यस्थल पर यौन उत्पीड़न अधिनियम, 2013 के लागू होने से पहले भारत में कामकाजी महिलाओं के लिए कौन सी कानूनी सुरक्षा उपलब्ध थी?

Answers: The Vishakha guidelines 1997

Question 9: According to this act, the Committee that redress sexual harassment complaints filed by women employees in an organization is called: इस अधिनियम के अनुसार किसी संगठन में महिला कर्मचारियों द्वारा दर्ज की गई यौन उत्पीड़न की शिकायतों का निवारण करने वाली समिति क्या कहलाती है?

Answers: Internal Complaints Committee

Question 10: According to this act, which Committee can provide redressal in case a female 'domestic worker' files a sexual harassment complaint against her employer? इस अधिनियम के अनुसार, यदि कोई महिला 'घरेलू कार्यकर्ता' अपने नियोक्ता के खिलाफ यौन उत्पीड़न की शिकायत दर्ज कराती है तो कौन सी समिति निवारण प्रदान कर सकती है?

Answers: Local Complaints Committee

Question 11: POSH stands for

Answers: Prevention of Sexual Harassment

Question 12: Which of the fundamental rights available under Indian Constitution get violated due to Sexual Harassment at Workplace? कार्यस्थल पर यौन उत्पीड़न के कारण भारतीय संविधान के तहत उपलब्ध मौलिक अधिकारों में से कौन से अधिकार का उल्लंघन होता है?

Answers: Right to life and personal liberty under Article 21

Question 13: Section 4 of Sexual Harassment of Women at Workplace Act 2013 deals with?
कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 की धारा 4 किससे संबंधित है?

Answer: Constitution of Internal Committee

Question 14: Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the committee within a period of? कोई भी पीड़ित महिला कार्यस्थल पर यौन उत्पीड़न की शिकायत लिखित रूप में समिति को कितने दिनों में कर सकती है?

Answer: 3 Month

Question 15: Every offense under Sexual Harassment of Women at Workplace Act 2013 shall be? कार्यस्थल पर महिलाओं का यौन उत्पीड़न अधिनियम 2013 के तहत हर अपराध क्या माना जाएगा?

Answer: Non-cognizable
